

**Title:** Quality Standard Development Senior Manager

职位名称：质量标准开发高级经理

**Location:** Beijing / Shanghai

工作地点：北京 / 上海

### **Job Responsibilities 工作职责**

- **Conduct in-depth research& analysis, track on the development of international and domestic automotive Quality standards and policies. Compile related analytical reports.**  
开展深度调研与分析，跟踪国内外汽车行业质量标准及政策发展动态，撰写相关分析报告。
- **Aligned with VDA QMC global systems, lead the QMC standards system operation, included but not limited to localization, development and iteration in China.**  
对标 VDA QMC 全球体系，主导中国本地 QMC 标准体系运营，包括但不限于标准本土化、开发与迭代优化。
- **Represent VDA QMC China in international and domestic automotive standardization activities. Develop and implement communication plan to clearly deliver VDA QMC China's standard objectives, progress, content, and value to stakeholders.**  
代表 VDA QMC 中国参与国内外汽车标准化工作；制定并执行沟通方案，向各相关方清晰传递 VDA QMC 中国的标准目标、推进进度、内容及价值。
- **Coordinate cross-departmental, Sino-German, and multi-stakeholder collaboration for standard formulation and revision, maintain close cooperation with Sino-German Industry partners, Institutions and related bodies.**  
负责跨部门、中德及多方合作的协调工作，推进标准制定与修订工作，与中德行业伙伴、机构及相关组织保持紧密协作。
- **Conduct exchanges and conferences with automotive industry customers on Quality standards and policies, collect feedback and fulfill standard optimization.**  
与汽车行业客户就质量标准及政策开展交流会议，收集反馈意见并完成标准优化。
- **Collaborate with VDA QMC Germany working groups to promote standards related projects.**  
与德国 VDA QMC 各工作组协同，推进标准相关项目落地。
- **Provide QMC China standards training and / or consulting services.**  
为 QMC 提供本地标准的相关培训及咨询服务。

## **Job Specifications 任职要求**

- Bachelor's degree or above, majored in Automotive Engineering, Quality Management, Industrial Engineering, etc.  
本科及以上学历，汽车工程、质量管理、工业工程等相关专业。
- Minimum 5 years of professional experience in automotive industry standardization and Quality Management. Experience in automotive standard drafting / development is highly preferred.  
具备**5年以上**汽车行业标准化与质量管理专业经验，具备汽车标准起草、制定相关经验者优先。
- Possession of VDA professional certifications or completion of VDA Quality related training or holding VDA audit qualifications is preferred.  
持有 VDA 专业认证、完成 VDA 质量相关培训或具备 VDA 审核资质者优先。
- Familiar with the automotive standards authorities and industry regulatory organizations.  
熟悉国内外汽车标准主管机构及行业监管组织体系。
- Chinese as mother language, fluent in written and spoken English; proficiency in German shall be desirable.  
母语为中文，英语听说读写流利；**精通德语者优先考虑**。
- Outstanding cross-cultural communication, negotiation and presentation skills.  
具备出色的跨文化沟通、商务谈判与演讲能力。
- Strong conflict resolution and adaptability skills, capable of coordinating divergences in multi-party collaboration and working efficiently under high pressure.  
具备极强的问题解决及环境适应能力，能够协调多方分歧，具备较好的抗压能力高效开展工作。
- Proactive and results-oriented with high professionalism, accountability and customer service mindset; open to required business travel.  
积极主动、结果导向，具备很好的职业素养、责任意识与客户服务思维，能够接受公务出差要求。
- Strong team spirit, able to collaborate to drive the team achievement.  
具备优秀的团队协作精神，能够协同推动团队目标达成。

如果您对该职位有意向，请投递简历至邮箱: [hr@vdachina.com.cn](mailto:hr@vdachina.com.cn)

**VDA QMC**

德国汽车工业协会  
质量管理中心中国分公司  
CHINA

**Our BJ office address is as follows:**

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Chaoyang District, Beijing

**Our SH office address is as follows:**

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